Missouri
State
Employee
Recognition
Week
May 3-7
2004

Together in Service...



What is State Employee Recognition Week?

State Employee Recognition Week is a time set aside to better inform people about the wide variety of services provided by state employees. It is also a time to show appreciation to the employees who ensure that our government is the best in the world.

State Employee Recognition Week is an occasion to recognize every agency's involvement in the local community – the innovative programs that enhance the quality of life, and all successful efforts to improve customer service for Missouri citizens.

It is also a time to notice the outstanding state employees we work with every day – people who have chosen to make a career of public service.

Obviously, there is a temptation when budgets are tight, jobs are insecure and downsizing is in effect, to feel that activities to show appreciation to employees are inappropriate. In fact, it is more important than ever.

Tell employees who continue the important work of their agency despite all the hardships, that their dedication and sacrifices are noticed and appreciated.

It is important to put a face to state service. Each manager, supervisor and employee – whether behind the scene, or out in front – is the face that someone turns to for help and assistance every day. State Employee Recognition Week reminds us of the dedication it takes to fulfill each agency's mission, and the pride employees take in the work they do.

Employee Recognition Day is May 6Be sure to attend Recognition Day events held in the Governor's Garden. **See the**

agenda.

Resources:

Read an article about State Employee Recognition Week in the Division of Personnel's Solutions magazine. www.pds.mo.gov/Solutionsspg9.pdf

The National Association of State Personnel Executives (NASPE) provides a *Guide to State Employee Recognition Week* – an online source of materials and resources, such as no-cost and low-cost recognition ideas, posters and news releases. The guide also includes a link to state-by-state events. www.naspe.net

The Public Employees Roundtable provides tools and ideas to support Recognition Week, such as free materials, government, media and community partnership contacts, posters, a state-by-state calendar of events and a teacher's kit and resource information. The site contains all of the information and handbooks in text form.

www.theroundtable.org

To find out what each state agency is doing to recognize state employees, contact the agency **coordinators**.

State Employee Recognition Week is coordinated by:
Office of Administration
Division of Personnel
Planning and Development Section
www.pds.mo.gov

"This is our time to collectively voice our appreciation to state employees who have displayed a high level of dedication, professionalism, commitment to excellence, innovation and diligence in the face of challenges."

Jacquelyn D. White, Commissioner, Office of Administration

